## TILAK MAHARASHTRA VIDYAPEETH, PUNE BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/ B.A. LL.B. (ACADEMIC LAW) (FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM EXAMINATION: MAY- JUNE - 2022 SECOND/SIXTH/TENTH SEMESTER Sub.: Labour Law (LW-18 - 204/LW- 18 -6003/LW - 603/LW - 10003)

Date : 01/06/2022		Total Marks : 60	Time:10.00 am to 12.30 pm		
Instructio	ons:1) All questions are c2) Figure to the right	· ·			
Q. 1.	Choose the correct option f	from the following.	(10)		
1)	Which of the following is an object on which general funds could be spent as per section 15 of the act?				
	a) Payment to buy goods req enterprise	establishme			
	c) The payment of expenses administration of trade u member thereof.		oove		
2)	What are the methods mentioned in Section 5 of the Minimum Wages Act, 1948 for fixation/revision of minimum wages.				
	a) Committee method	b) Notification	method.		
	c) Voting method	d) Both (a) & (	b)		
3)	The registered trade union ca	an collect political fund from its	s members as a		
	a) General fund	b) Cannot colle	ect political fund		
	c) Separate fund from the int members	d) Only from p	olitical parties		
4)	As per the factories act, after how many years should the factory premises be painted and				
	refurbished? a) 5 Years	b) 2 Years			
	c) Annually	d) 10 years			
5)	The total amount of deductions from wages of employees should not exceed percentage.				
	a) 50%	b) 70 %			
	c)	d)			
6)	If there are numbers of employees, then the employer has to provide a canteen.				
	a) 250	b) 500			
	c) 300	d) 100			
7)	Compensation under Employees Compensation Act, 1923 shall be paid within				
	a) one month	b) three months	s		
	c) one year	d) six months			
8)	The industrial peace is secured through voluntary and compulsory				
	a) Compromise and Arbitrati	ion b) Adjudication	n and Arbitration		
	c) Work Committee and Inde Tribunal	ustrial d) Negotiation	and Adjudication		

	9)	Illegal strikes and lock-outs., is provided in section of the Industrial Disputes Act, 1947			
		a) Sec. 34	b) Sec.22		
		c) Sec 30	d) Sec. 24		
	10)	Which of the following is not a statutory welfare facility under the Factories Act, 1948?			
		a) Crèche	b) Canteen		
		c) Transport	d) First-Aid Boxes		
Q. 2.		Answer the following questions in short (	Unto 20 words).	(10)	
Q. 2.	1)				
	1)	Work Committee			
	2)	Factory			
	3)	Strike			
	4)	Central Advisory Board under Minimum Wages Act			
	5)	Manufacturing Process			
Q. 3.	-	Write a short notes : (Any four)		(20)	
Q. 3.	1)		s Compensation Act	(20)	
Q. 3.	1) 2)	Write a short notes : (Any four)	s Compensation Act	(20)	
Q. 3.	<i>,</i>	Write a short notes : (Any four) Powers of Commissioner under Employee's	s Compensation Act	(20)	
Q. 3.	2)	Write a short notes : (Any four) Powers of Commissioner under Employee's Retrenchment	s Compensation Act	(20)	
Q. 3.	2) 3)	Write a short notes : (Any four) Powers of Commissioner under Employee's Retrenchment Deductions under Payment of wages Act	s Compensation Act	(20)	
Q. 3.	2) 3) 4)	Write a short notes : (Any four) Powers of Commissioner under Employee's Retrenchment Deductions under Payment of wages Act Certifying surgeon under Factories Act	s Compensation Act	(20)	
Q. 3.	2) 3) 4) 5)	Write a short notes : (Any four) Powers of Commissioner under Employee's Retrenchment Deductions under Payment of wages Act Certifying surgeon under Factories Act Registration of Trade Union	s Compensation Act	(20)	
Q. 3. Q. 4.	2) 3) 4) 5)	Write a short notes : (Any four) Powers of Commissioner under Employee's Retrenchment Deductions under Payment of wages Act Certifying surgeon under Factories Act Registration of Trade Union	s Compensation Act	(20)	
	2) 3) 4) 5)	<ul> <li>Write a short notes : (Any four)</li> <li>Powers of Commissioner under Employee's</li> <li>Retrenchment</li> <li>Deductions under Payment of wages Act</li> <li>Certifying surgeon under Factories Act</li> <li>Registration of Trade Union</li> <li>Lay off</li> <li>Answer in Brief : (Any two)</li> <li>Describe the adjudication authority or settled</li> </ul>	s Compensation Act		
	2) 3) 4) 5) 6)	<ul> <li>Write a short notes : (Any four)</li> <li>Powers of Commissioner under Employee's Retrenchment</li> <li>Deductions under Payment of wages Act</li> <li>Certifying surgeon under Factories Act</li> <li>Registration of Trade Union</li> <li>Lay off</li> <li>Answer in Brief : (Any two)</li> <li>Describe the adjudication authority or settle</li> <li>Dispute Act 1947</li> <li>Explain the liability and non liability of the</li> </ul>	-		
	<ol> <li>2)</li> <li>3)</li> <li>4)</li> <li>5)</li> <li>6)</li> <li>1)</li> </ol>	<ul> <li>Write a short notes : (Any four)</li> <li>Powers of Commissioner under Employee's</li> <li>Retrenchment</li> <li>Deductions under Payment of wages Act</li> <li>Certifying surgeon under Factories Act</li> <li>Registration of Trade Union</li> <li>Lay off</li> <li>Answer in Brief : (Any two)</li> <li>Describe the adjudication authority or settle</li> <li>Dispute Act 1947</li> </ul>	ment machinery established under Industrial Employer under Employee's Compensation		

4) Explain the provisions regarding General Fund created under Trade Unions Act and how it can be utilized?