

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (ACADEMIC LAW)
(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION: MAY- JUNE - 2022
SECOND/SIXTH/TENTH SEMESTER
Sub.: Labour Law (LW-18 - 204/LW- 18 -6003/LW – 603/LW - 10003)

Date : 01/06/2022

Total Marks : 60

Time:10.00 am to 12.30 pm

Instructions: 1) All questions are compulsory.
2) Figure to the right indicate full marks

Q. 1. Choose the correct option from the following. (10)

- 1) Which of the following is an object on which general funds could be spent as per section 15 of the act?
 - a) Payment to buy goods required for the enterprise
 - b) Payment of employees in the factory establishment
 - c) The payment of expenses for the administration of trade union or any member thereof.
 - d) All of the above
- 2) What are the methods mentioned in Section 5 of the Minimum Wages Act, 1948 for fixation/revision of minimum wages.
 - a) Committee method
 - b) Notification method.
 - c) Voting method
 - d) Both (a) & (b)
- 3) The registered trade union can collect political fund from its members as a
 - a) General fund
 - b) Cannot collect political fund
 - c) Separate fund from the interested members
 - d) Only from political parties
- 4) As per the factories act, after how many years should the factory premises be painted and refurbished?
 - a) 5 Years
 - b) 2 Years
 - c) Annually
 - d) 10 years
- 5) The total amount of deductions from wages of employees should not exceed ----- percentage.
 - a) 50%
 - b) 70 %
 - c)
 - d)
- 6) If there are ____ numbers of employees, then the employer has to provide a canteen.
 - a) 250
 - b) 500
 - c) 300
 - d) 100
- 7) Compensation under Employees Compensation Act, 1923 shall be paid within
 - a) one month
 - b) three months
 - c) one year
 - d) six months
- 8) The industrial peace is secured through voluntary _____ and compulsory _____.
 - a) Compromise and Arbitration
 - b) Adjudication and Arbitration
 - c) Work Committee and Industrial Tribunal
 - d) Negotiation and Adjudication

