

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (ACADEMIC LAW)
(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : DECEMBER - 2022
SIXTH/TENTH SEMESTER/SECOND/SIXTH SEMESTER
Sub.: Labour Laws (BLW 18-6003/10003/LW-18-204/603)

Date : 15/12/2022

Total Marks : 60

Time: 10.00 am to 12.30 pm

Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) The Workmen Compensation Act 1923 provides for disablement compensation. How many types of disablement has been discussed under the Act? Elaborate.

OR

B) Explain the concept of 'minimum wage' and describe the procedure for fixation and revision of minimum wage under the Minimum Wages Act, 1948.

Q. 2. Answer the following question. (15)

A) What is the distinction between registration and recognition of unions? What are the rights and obligations of recognized trade unions?

OR

B) What are the different authorities under the Industrial Disputes Act for settlement of industrial disputes? Critically examine them.

Q. 3. Write Short Notes. (any four) (20)

- a) Retrenchment
- b) Lay off
- c) Wage under Payment of wages Act
- d) Contracting out
- e) Occupational Disease
- f) Factory

Q. 4. Answer the following questions. (10)

A) Mr. Sharma after due registration process started the Fctory. Now what health measures he is required to take in the Factory for his workers.

OR

B) Mr. Nayadu was employed on in Epic Industry daily wages in leave vacancy of Epic. The Industry declared lay-off for two months due to the breakdown of machinery. When the industry resumed its operation of manufacturing it neither took Mr. Nayadu in employment nor gave him any compensation for the period of lay-off. Mr. Nayadu therefore moved to the Labour Court and filed a suit for compensation. But the Court rejected his suit stating that he cannot be compensated as he was a temporary worker.

Q.1 When a lay-off can be declared in any industry under the Industrial Disputes Act, 1947?

Q.2 Whether Mr. Nayadu deserves to be compensated or not? Give reasons.