

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
EXAMINATION : MAY-JUNE - 2023
SIXTH/SECOND SEMESTER
Sub.: Labour Laws (LW-603)(OLD)

Date : 02/06/2023

Total Marks : 60

Time: 10.00 am to 12.30 pm

Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Define Lock Out. Discuss the provisions relating to prohibition of lock out under Industrial Dispute Act, 1947.

OR

B) Explain the various deductions authorized under The Payment of Wages Act 1936.

Q. 2. Answer the following question. (15)

A) Explain the welfare Provisions incorporated under Factories Act 1948

OR

B) Explain the constitution, powers and procedure of the E.S.I. Courts.

Q. 3. Write Short Notes. (any four) (20)

- a) Collective Bargaining
- b) Medical benefit council
- c) Lay off
- d) Kinds of wages
- e) Appointment of Commissioner
- f) Procedure for Fixing Minimum wages as per Minimum Wages Act 1948

Q. 4. Answer the following questions. (10)

A. Explain the various purposes on which the employees state insurance funds may be spent.

OR

B. As per the Employees' Compensation Act 1923, when employers is and is not liable to pay compensation in case of accidents.

