

**TILAK MAHARASHTRA VIDYAPEETH, PUNE**  
**BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/**  
**B.A. LL.B. (ACADEMIC LAW)**  
**(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM**  
**EXAMINATION : MAY-JUNE - 2023**  
**SIXTH/SECOND SEMESTER**  
**Sub.: Labour Laws (BLW 18-6003/LW-18-204)**

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**Date : 26/05/2023**

**Total Marks : 60**

**Time: 10.00 am to 12.30 pm**

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**Instructions:** 1) All questions are compulsory.  
2) Figure indicate to the right full marks.

**Q. 1. Answer the following question. (15)**

A) Define Strike. Discuss the provisions relating to prohibition of strike under Industrial Dispute Act, 1947.

OR

B) Explain the various deductions authorized under The Payment of Wages Act 1936.

**Q. 2. Answer the following question. (15)**

A) Explain the health Provisions incorporated under Factories Act 1948

OR

B) Describe the procedure for registration of Trade Union under Trade Unions Act 1926.

**Q. 3. Write Short Notes. (any four) (20)**

a) Collective Bargaining

b) Lay off

c) Types of Wages

d) Directive Principles of State policies and Labour Laws in India

e) Procedure for Fixing Minimum wages as per Minimum Wages Act 1948

f) Industrial Court

**Q. 4. Answer the following questions. (10)**

A) Mr. Roham was engaged as a workmen in establishment and during his duty hour he left the premises and was engaged in his personal work. While doing personal work he met with an accident and sustained injury. Due to which he was unable to report his duty for 6 days.

**Q.1. Is employer Laible to Pay Compensation?**

**Q.2. Explain the grounds for claiming compesantion under Employee's Compensatin Act 1923**

OR

B) Observe the caricature and explain the message given through it and your opinion on the same.

