

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (ACADEMIC LAW)
(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : DECEMBER - 2023
SIXTH/SECOND SEMESTER
Sub.: Labour Laws (BLW-18-6003/LW-18-204)

Date : 15/12/2023

Total Marks : 60

Time: 10.00 am to 12.30 pm

Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) What are the different authorities under the Industrial Disputes Act for settlement of industrial disputes? Critically examine them.

OR

B) Explain the concept of 'minimum wage' and describe the procedure for fixation and revision of minimum wage under the Minimum Wages Act, 1948.

Q. 2. Answer the following question. (15)

A) What are the objectives of Payment of Wages Act, 1936? What are the authorised deductions under it?

OR

B) Briefly discuss the Provisions for health, safety and welfare of workers under the Factories Act, 1948.

Q. 3. Write Short Notes. (any four) (20)

- a) Indian Constitution on Labour legislation in India
- b) Lay off
- c) Trade Union
- d) Colective Bargaining
- e) Kinds of Wages
- f) Notional Extention

Q. 4. Answer the following questions. (10)

A) An employer is running an industry where readymade garments are manufactured and 200 workmen are employed. He desires to retrench 30 of its workmen. What steps should be taken the employer to lawfully retrench them.

OR

B) Which labour issue is addressed in the caricature given below. Explain

