## TILAK MAHARASHTRA VIDYAPEETH, PUNE BACHELOR OF COMPUTER APPLICATIONS (B.C.A.)/ SPECIALIZATION IN CYBER SECURITY (CS) EXAMINATION: DECEMBER -2023

## **SEMESTER - VI**

Sub: Organizational Behavior (BCA -643-20/BCA-CS-643-20)

| Date | : 28/12/2023                                                         | Total Marks: 30                                                                                                           | Time: 2.00 pm to 3.30 pm |
|------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------|
|      | 2. Bold figures to the                                               | compulsory unless and otherwise state<br>e right of every question are the maxin<br>dvised to attempt questions in order. |                          |
| Q.1. | Fill in the blanks                                                   |                                                                                                                           | (5)                      |
| 1.   | The process of organiz                                               | zing hassteps.                                                                                                            |                          |
| 2.   | In MDM, D stands for                                                 | r                                                                                                                         |                          |
| 3.   | are the                                                              | e leaders by their position.                                                                                              |                          |
| 4.   | is the strategy that creates a highly competitive type of situation. |                                                                                                                           |                          |
| 5.   |                                                                      | ns, leadersmust have physical or mora<br>eness, initiative, even audacity.                                                | l courage,               |
| Q.2. | True or False                                                        |                                                                                                                           | (5)                      |
| 1.   | Span of control means efficiency and effective                       | s how many employees can a manager<br>veness.                                                                             | r direct with            |
| 2.   | Organization does not                                                | t refer to planned co-ordination of the                                                                                   | activities of a number   |
| 3.   | of people to achieve sh<br>Formulation means the                     | hared goals.  le degree to which the jobs within the                                                                      | organization are         |
|      | standardized.                                                        |                                                                                                                           |                          |
| 4.   | when motivated drive causes frustration.                             | es of an individual are blocked before                                                                                    | reaching the goal, it    |
| 5.   |                                                                      | oncauses inter-group conflict.                                                                                            |                          |
| Q.3. | Answer the following                                                 | g (Any 5)                                                                                                                 | (10)                     |
| 1.   | Define stress.                                                       |                                                                                                                           |                          |
| 2.   | What is Maslow's Self                                                | f-actualization Theory?                                                                                                   |                          |
| 3.   | Describe types of valu                                               | ies.                                                                                                                      |                          |
| 4.   | What is bounded ratio                                                | onality?                                                                                                                  |                          |
| 5.   | Describe custodial mo                                                | odel.                                                                                                                     |                          |
| 6.   | What is structural theo                                              | ory?                                                                                                                      |                          |
| Q.4. | Answer the following                                                 | g (Any 2)                                                                                                                 | (10)                     |
| 1.   | What are the frequentl                                               | ly used shortcuts in judging others?                                                                                      |                          |
| 2.   | Write a note on ethics                                               | in decision making.                                                                                                       |                          |
| 3.   | Explain the process of                                               | f organizing.                                                                                                             |                          |