

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.)
EXAMINATION: MAY- 2024
SEMESTER - IV

Sub.: Leadership Skills & Team Building (BBA15-416/BBA15-416B)

Date : 24/05/2024

Total Marks : 60

Time: 2.00 pm to 4.30pm

- Instructions:** 1) All questions are compulsory.
 2) Figures to the right indicate full marks.

- Q. 1. Choose the most appropriate option. (05)**
1. Which leadership style emphasizes collaboration and involvement of team members in decision-making?
 - a) Autocratic leadership
 - b) Transactional leadership
 - c) Transformational leadership
 - d) Laissez-faire leadership
 2. Which leadership quality involves the ability to adapt to changing circumstances and inspire others to do the same?
 - a) Resilience
 - b) Stubbornness
 - c) Rigidity
 - d) Authoritarianism
 3. What is a key characteristic of effective leadership?
 - a) Micromanagement
 - b) Integrity
 - c) Authoritarianism
 - d) Dictatorship
 4. What leadership quality involves admitting mistakes and being open to feedback?
 - a) Authority
 - b) Arrogance
 - c) Dictatorship
 - d) Humility
 5. Which of the following is a crucial factor for building trust within a team?
 - a) Micromanagement
 - b) Transparency
 - c) Authoritarianism
 - d) Secrecy
- Q. 2. State True / False (05)**
1. Effective leaders always have all the answers.
 - a) True
 - b) False
 2. Building trust within a team is essential for effective collaboration.
 - a) True
 - b) False
 3. Team building activities are only beneficial for large teams.
 - a) True
 - b) False
 4. Diversity within a team has an impact on its performance.
 - a) True
 - b) False
 5. A leader's role is to micromanage every aspect of their team's work.
 - a) True
 - b) False
- Q. 3. Write Short notes on (Any Three) (15)**
1. Transactional Leadership
 2. Servant Leadership
 3. Autocratic Leadership
 4. Democratic Leadership
 5. Laissez Faire

- Q. 4. Answer in detail (Any Two) (20)**
1. Explain Basic principles of leadership
 2. Elaborate qualities of a Leader
 3. What are the reasons that causes Team Conflict?
 4. Explain various types of Organizational Teams.

Q. 5. Case study (15)

TMV Corporation recently underwent a major restructuring. John, a mid-level manager, was tasked with leading a team of diverse individuals to implement the changes. The team consisted of members with varying experience levels, skill sets, and attitudes toward the restructuring. John faced challenges in motivating the team, managing resistance to change, and ensuring effective communication across all levels. However, through his leadership, the team successfully implemented the changes within the specified timeline.

Questions:

1. Describe John's leadership style based on his actions and decisions during the restructuring process.
 2. What strategies did John should use to motivate his team members?
 3. What type of leadership style John must have to deal with such a team?
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