

TILAK MAHARASHTRA VIDYAPEETH, PUNE
MASTER OF BUSINESS ADMINISTRATION (M.B.A.)
EXAMINATION: MAY- 2024
SEMESTER - IV

Sub.: Leadership & Decision Making (MHRM407)

Date : 29/05/2024

Total Marks : 60

Time: 10.00am to 12.30pm

- Instructions:** 1) All questions are compulsory.
2) Figures to the right indicate full marks.
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- Q. 1. Write Short notes on (Any Three) (15)**
1. Transactional Leadership
 2. Servant Leadership
 3. Autocratic Leadership
 4. Democratic Leadership
 5. Laissez Faire

- Q. 2. Answer in detail (Any One) (10)**
1. Elaborate qualities of a Leader
 2. Describe the Big Five Personality Traits model.

- Q. 3. Answer in detail (Any One) (10)**
1. Elaborate the challenges in the Process of Decision Making.
 2. Elaborate steps to approach risk management and decision making in high-stakes environment.

- Q. 4. Answer in detail (Any One) (10)**
1. Describe SWOT Analysis
 2. Elaborate steps to approach risk management and decision making in high-stakes environment.

- Q. 5. Case study (15)**

The IMPULSE Corporation recently underwent a major restructuring. John, a mid-level manager, was tasked with leading a team of diverse individuals to implement the changes. The team consisted of members with varying experience levels, skill sets, and attitudes toward the restructuring. John faced challenges in motivating the team, managing resistance to change, and ensuring effective communication across all levels. However, through his leadership, the team successfully implemented the changes within the specified timeline.

Questions:

1. Describe John's leadership style based on his actions and decisions during the restructuring process.
 2. What strategies did John should use to motivate his team members?
 3. What type of leadership style John must have to deal with such a team?
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