

TILAK MAHARASHTRA VIDYAPEETH, PUNE
BACHELOR OF LAWS (LL.B.) (Three Years Semester Pattern)/
B.A. LL.B. (ACADEMIC LAW)
(FIVE YEARS SEMESTER PATTERN) CREDIT SYSTEM
EXAMINATION : DECEMBER - 2024
SIXTH/SECOND SEMESTER
Sub.: Labour Laws (BLW-18-6003/LW-18-204)

Date : 13/12/2024

Total Marks : 60

Time: 10.00 am to 12.30 pm

Instructions: 1) All questions are compulsory.
2) Figure indicate to the right full marks.

Q. 1. Answer the following question. (15)

A) Discuss the historical development of labour laws in India from the colonial era to the present. How have the socio-economic and political landscapes shaped labour law reforms over the years?

OR

B) How does labor law regulate strikes and lockouts?

Q. 2. Answer the following question. (15)

A) What is the procedure for registering a trade union under the Trade Unions Act? How does the Act protect the rights of trade union members?

OR

B) What are the provisions for welfare facilities in factories under this Act?

Q. 3. Write Short Notes. (any four) (20)

- a) Process for revising or fixing minimum wages
- b) Permissible Deductions under Payment of Wages Act
- c) Unfair Labour Practice
- d) Occupational Disease
- e) Employers liability to pay compensation
- f) Prevention of Sexual Harassment of Women at Workplace

Q. 4. Answer the following questions. (10)

A) Practical OR Open Ended Question

Two groups of employees in the same organization are engaged in a dispute over wage distribution. How can the Industrial Disputes Act help resolve this conflict?

OR

B) An employer deducts a large portion of an employee's wages for alleged damage to company property without prior notice. Discuss how the Payment of Wages Act handles such cases.
